



HEALTH AND SAFETY POLICY

Policy Statement

Part 1: Statement of Intent

This is the health and safety policy of MOG Industry Training Co., Ltd.

Our health and safety policy is to:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substance
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly

| | |
|---|---------------------------|
|  | 11 th May 2020 |
| Signed | Date |
| Paul L. Angus | 11 th May 2020 |
| Print Name | Review Date |



Part 2: Responsibilities for Health and Safety

1. Overall and final responsibility for health and safety:

Paul L. Angus

2. Day-today responsibility for ensuring this policy is put into practice:

In Laem Chabang:

Banlu Thapaaung (HSEQ Manager)

Jessada Pootarn (HSE Officer)

In Songkhla:

Sarun Boonyoopong (Training Centre Manager)

Kanok Janthapatow (HSE Officer)

3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

In Laem Chabang:

Paul L. Angus – risk assessments, consulting employees, emergency procedures, first aid, accident and work-related ill health

Banlu Thapaaung – monitoring, accident and work-related ill health investigation

Jessada Pootarn – fire and evacuation

In Songkhla:

Sarun Boonyoopong – risk assessments, consulting employees, emergency procedures, first aid, accident and work-related ill health

Kanok Janthapatow - monitoring, accident and work-related ill health investigation, fire and evacuation

4. All employees should:

- co-operate with supervisors and managers on health and safety matters;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed above).



Part 3: Arrangements for Health and Safety

Risk Assessment

We will complete relevant risk assessments and take action.

We will review risk assessments when working habits or conditions change.

Training

We will give staff, delegates and subcontractors health and safety induction and provide appropriate training as required.

We will provide personal protective equipment.

We will make sure suitable arrangements are in place for employees who work remotely.

Consultation

We will consult our staff routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation

We will make sure escape routes are well signed and kept clear at all times.

Evacuation plans are tested from time to time and updated if necessary.